



CURRICULUM VITAE

Personal information	Valentina Colaiacolo
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Work Experience	
Dates	December 2016 – till now
Occupation or position held	Operational Excellence Manager
Main activities and responsibilities	Currently, I am working about the <i>software</i> transformation (people mind-set transformation) of the Delivery Center factory and related functions. My main tasks are to implement the Operational Excellence principles in the Delivery Centre of Trieste, to create new process, to push and support people towards the culture of Performance Management and the Continuous Improvement, to lead project of strong impact to improve some critical processes and way of working. My main successes have been to be able to transmit to people I worked with the importance to be efficient and effectiveness, to rely on the data to take decision, that it is possible to change themselves in the daily work. Till now, my “learnt lesson” was the biggest challenge is the resilience of the change by people and it needs time and big effort by change leaders.
Name and address of employer	Wärtsilä Italy
Type of business sector	Operational Excellence - Delivery Centre Trieste
Dates	October 2014 - December 2016
Occupation or position held	Project Manager
Main Activities and Responsibilities	During this period I was project manager for a considerable project about the physical transformation (<i>hardware</i>) of the Wärtsilä Delivery Centre located Trieste. The scope of the project was to improve the production flow to reorganize the layout, in order to guarantee the same production but on the half of initial surface. My main tasks were of two types: about first task I was as a “coach” to lead people towards change: I involved people in the transformation project, I pushed them to adapt to the new layout and new processes, facing the arising problems and finding the best solutions. About the second one, I managed budget and plan of the project and some of many construction sites. The biggest lesson I learned from this experience was that relationship with people is critical to the success of a project; if it want to achieve targets on time is important not to lose the rhythm of the actions to do; never neglect the small details.
Name and address of employer	Wärtsilä Italy
Type of business sector	Manufacturing Engineering

Dates	August 2011 – October 2014
Occupation or position held Main activities and responsibilities	Tool design & calculation Manager This role concerned the management of tools and equipment needed to perform the assembly and machining activities of engines and the tools needed to deliver the engines to the customers. My main responsibilities were to manage the tool design and designers, budget, documentation and to plan the activities. I worked closely with HS, Quality, Maintenance and Production, in order to have a continuous feedback about equipment used in the workshop and to improve the production way of working. Essential was the relationship with suppliers to improve tools and our knowledge, to reduce not conformities and unifying their output products.
Name and address of employer Type of business sector	Wärtsilä Italy Manufacturing Engineering
Dates	May 2009 – August 2011
Occupation or position held Main activities and responsibilities	Project engineer I worked with the suppliers in order to reduce failures, not-conformities, maintenance cost and improve the performance and safety aspects of the equipment need for production.
Name and address of employer	Wärtsilä Italy, Bagnoli della Rosandra, 334, 34108 San Dorligo della Valle Trieste (Italy)
Type of business sector	Manufacturing Engineering
Dates	September 2008 – April 2009
Occupation or position held Main activities and responsibilities	Practical period of work experience. Project engineer
Name and address of employer	General Motor Powertrain Europe, Corso Castelfidardo Torino http://www.gmpowertrain.com/
Type of business or sector	Hybrid technologies for Diesel engines - R&D department
Education and training	
Dates	January - November 2008
Title of qualification awarded	Master postgraduate: "Uninauto" - Automotive engineering, specialist subject: engine
Name and type of organizations providing Education and training	University of Naples (Italy) Federico II – Department of Mechanical and Energetic engineering http://www.masteruninauto.it/index.php/it/
Dates	September 2005 - December 2007
Title of qualification awarded	Master's degree (or second level Italian degree) in Industrial and Management Engineering with honours specialised in Energy management
Name and type of organisation providing Education and training	University of Naples Federico II (Italy)
Dates	October 2002 - July 2005
Title of qualification awarded	Bachelor's degree (or first level Italian degree), Industrial and Management Engineering with honours, specialised in Logistic and Production.

Name and type of organisation providing
Education and training

University of Naples Federico II (Italy)

Dates

1997 to 2002

Title of qualification awarded

Diploma at secondary school with emphasis on sciences

Mother language

Italian

Other language(s)

Self-assessment

European level (*)

Language

	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
English	Good	Good	Good	Good	Good

Social skills and competences

Good relationships with the public, responsible, flexible, practical, creative, capable of maintaining a network of relations in various fields, good organizational skills, ability to learn and adapt, developed sense of duty, good ability to problem solving, good ability to work in a team.

Technical skills and competences

Good knowledge of Wärtisilä processes, technical guideline (2006/42/CE, UNI EN 13155 and so on, necessary to guarantee safety and performed equipment).

I delivered training about safety of hydraulic tools (Hydraulic tensioners and torque wrenches) and about Operational Excellence

Computer skills and competences

Excellent knowledge of Windows 98/2000/XP/Vista/7, Office 97 to 2013, Office 365 and many app (Share point, Flow, One Note, Teams..), SAP/R3 (certified), Team Center, I-Deas, AutoCAD, Power Bi.

Other skills and competences

I like to travel a lot. I attended a Chinese course.

Driving licence

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